



- I. **Call to Order by Board Secretary – 6:11 PM**
- II. **Public Notice of Meeting/NJ Sunshine Law**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Newark Educators’ Community Charter School has caused notice of this meeting by publicizing the date, time and place, of the regularly scheduled meeting in the Public Notice Section of the Star Ledger, distributed to Municipal Clerk and posted at the Newark Educators’ Community Charter School located at 88-108 Shipman Street, Newark, NJ 07102. Formal action may take place at this meeting.

III. **Roll Call**

Voting Members	Role	Present	Absent	LA/ED
Chalynda Maynard	President	X		
Al-Jabbar Riddle	Trustee			LA - 6:20 PM
Torra Waynick	Vice-President	X		
Jean-Guy Lauture	Trustee	X		
Olivia Keith	Trustee		X	
Cynthia Thompson	Trustee	X		
Non-Voting Members	Role	Present	Absent	LA/ED
Alexis Spencer	Executive Assistant/Parent Representative	X		
Patrice Usry	Operations Manager	X		
Joyce Kornegay	Consultant	X		
Brian Falkowski	SBA/Board Secretary	X		
Amanda Michel	Staff Representative		X	

- IV. **Board Business** – Chalynda reminded the BOT Members that the self-evaluation needs to be completed.
- V. **Public Comment** - none
- VI. **Committee Reports**

1. **Strategic Planning** – Met and adjusted the plan with the main focus being the renewal.
2. **Development and Outreach** – Did not meet.
3. **Personnel** – The
4. **Grievance** – Grievance exists but no update.
5. **Policy** – Met and reviewed new policies such as Lead Teacher Stipend and other Policies for Merit increases, etc.
6. **Facilities** – Met and provided an actionable item for snow removal, and discussed mandated NJ trainigs and some of the new Covid process.
7. **Finance** – Spoke about the June BvA and the finance process for the renewal.

VII. **Acceptance of Meeting Minutes**

Motion for Newark Educators’ Community Charter School, Board of Trustees to accept the meeting minutes from August 17, 2022 & September 1, 2022.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard	1	X				Torra Waynick		X			
Al-Jabbar Riddle		X				Jean-Guy Lauture		X			
Olivia Keith					X	Cynthia Thompson	2	X			

VIII. Adjourn Public Session and Open Executive – Contract Negotiations – 6:43 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard	2	X				Torra Waynick	1	X			
Al-Jabbar Riddle		X				Jean-Guy Lauture		X			
Olivia Keith					X	Cynthia Thompson		X			

IX. Adjourn Closed Session and Open Public Session – 7:10 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard		X				Torra Waynick	1	X			
Al-Jabbar Riddle		X				Jean-Guy Lauture		X			
Olivia Keith					X	Cynthia Thompson	2	X			

X. Motions for Approval

1. Finance

- a. Board Secretary’s and Treasurer’s Report: To approve the preliminary Secretary’s and Treasurer’s Reports for June 2022 as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Newark Educators’ Community Charter School Board of Trustees acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of June 2022, no major account or fund has been over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school’s financial obligations for the remainder of the fiscal year.
- b. Bills List: To approve the September 2022 bills as attached and the following payrolls:
- c. Payroll: To approve the following payrolls:
 - 7/15/2022 - \$ 64,966.22
 - 7/30/2022 - \$ 67,608.65
 - 8/15/2022 - \$ 69,014.56
 - 8/30/2022 - \$ 60,828.69
 - 9/15/2022 - \$ 150,229.43
- d. Transfers: To approve transfers up to August 30, 2022.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard	1	X				Torra Waynick	2	X			
Al-Jabbar Riddle		X				Jean-Guy Lauture		X			
Olivia Keith					X	Cynthia Thompson		X			

2. Personnel

- a. To approve/ratify the resignation of Michele Carbone, contractual end date December 1, 2022.
- b. To approve the following New Staff for the 2022/2023 School Year:

Name	Title	10/12 Month	Salary	Start Date
Colleen Cabbage	Math Interventionist	10	\$95,000	Pending Background Check
Malik Cave	Lead Teacher	10	\$72,500	Pending Background Check
Naijasia Thomas	Lead Teacher	10	\$65,500	Pending Background Check
Tomika Shorter	Lead Teacher	10	\$66,500	Pending Background Check
Jessica Hawkins	Instructional Assistant	10	\$61,000	Pending Background Check
Nina Hass	School Nurse	10	\$83,500	9-16-2022

- c. To approve Justine Garcia’s, Literacy Coach, Leave of Absence, starting October 21, 2022 to January 16, 2022.
- d. To approve/ratify the Lead Teacher Coverage Stipend position at \$2,500/per pay to sunset June 30, 2022.
- e. To approve the contractual increase for Alexis Spencer, Executive Assistant, salary \$65,000, effective August 1, 2022.
- f. To approve the following Stipends:
 - i. Subject Level Curriculum Stipend (mathematics, science, ELA, social studies, phys. ed./health) - \$1,000/month.
 - ii. Administrative Duties Stipend - \$1,000/month.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard		X				Torra Waynick	1	X			
Al-Jabbar Riddle	2	X				Jean-Guy Lauture		X			
Olivia Keith					X	Cynthia Thompson		X			

3. Contracts

- a. To approve the contract with **Educational Assessment Services** to provide Learning Disabilities Consultant Services, at a rate of \$85.
- b. To approve the contract with **Lampley Landscaping & Snow Removal LLC** for FY23 for landscaping services at a rate of \$3,347.50/month, not to exceed \$40,170.
- c. To approve the contract with **Lampley Landscaping & Snow Removal LLC** for FY23 for snow removal services, contract fees as attached.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard	1	X				Torra Waynick		X			
Al-Jabbar Riddle		X				Jean-Guy Lauture		X			
Olivia Keith					X	Cynthia Thompson	2	X			

4. Policy/Operations/Miscellaneous

- a. To approve/ratify an insurance settlement for Case/NJSIG File# 16GL00349S in the amount of \$12,000.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard	1	X				Torra Waynick	2	X			
Al-Jabbar Riddle		X				Jean-Guy Lauture		X			
Olivia Keith					X	Cynthia Thompson		X			

XI. Enrollment Report

Grade	2023	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,
		2022	2022	2022	2022	2022	2022	2023	2023	2023	2023	2023	2023
Pre K	45			40									
K	50			20									
1	50			24									
2	50			29									
3	50			30									
4	50			27									
Total	295			170									

XII. Information

- 1. Board Meetings – October 19, 2022

XIII. New Business

Alicia Lampley presented her ED Report.

1. To approve/ratify the contractual increase for Alicia Lampley, new salary \$140,000, as interim Executive Director retroactive to August 31, 2022.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard	2	X				Torra Waynick	1	X			
Al-Jabbar Riddle		X				Jean-Guy Lauture		X			
Olivia Keith					X	Cynthia Thompson		X			

XIV. Old Business - none

XV. Adjournment – 7:25 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard	2	X				Torra Waynick	1	X			
Al-Jabbar Riddle		X				Jean-Guy Lauture		X			
Olivia Keith					X	Cynthia Thompson		X			