



I. Call to Order by Board Secretary – 6:04 PM

II. Public Notice of Meeting/NJ Sunshine Law

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Newark Educators’ Community Charter School has caused notice of this meeting by publicizing the date, time and place, of the regularly scheduled meeting in the Public Notice Section of the Star Ledger, distributed to Municipal Clerk and posted at the Newark Educators’ Community Charter School located at 88-108 Shipman Street, Newark, NJ 07102. Formal action may take place at this meeting.

III. Roll Call

Voting Members	Role	Present	Absent	LA/ED
Chalynda Maynard	President	X		
Al-Jabbar Riddle	Trustee		X	
Torra Waynick	Trustee	X		
Jean-Guy Lauture	Trustee	X		
Olivia Keith	Trustee	X		
Cynthia Thompson	Trustee	X		6:58 PM
Non-Voting Members	Role	Present	Absent	LA/ED
Kevin Flanagan	Executive Director	X		
Alexis Spencer	Executive Assistant/Parent Representative	X		
Patrice Usry	Operations Manager	X		
Joyce Kornegay	Consultant	X		
Brian Falkowski	SBA/Board Secretary	X		
Amanda Michel	Staff Representative	X		

IV. Board Business Board Meeting dates to be sent out by Sue Varelli.
Board Self-Evaluation needs to commence.

Nomination of Board Vice-President:

Nomination: Tora Waynick for Vice-President by Chalynda Maynard
Seconded: Jean-Guy Lauture

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard		X				Torra Waynick		X			
Al-Jabbar Riddle					X	Jean-Guy Lauture		X			
Olivia Keith		X				Cynthia Thompson					X

Nomination of Board President:

Nomination: Chalynda Maynard for President by Tora Waynick
Seconded: Jean-Guy Lauture

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard		X				Torra Waynick		X			
Al-Jabbar Riddle					X	Jean-Guy Lauture		X			

Olivia Keith		X				Cynthia Thompson						X
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V. Public Comment - none

VI. Committee Reports

Committee	Notes/Summary
Development/Outreach	No forma updates, Need Chair, Enrollment action plan was developed, and the plan was put into effect.
Personnel	Met, Lampley chaired it, all new hires, resignations, and vacancies were discussed. Salary scales were also discussed.
Facilities/Finance	New Chair: Torra Waynick; Spoke about June 2022 BvA and a new salary scale. Facilities did not meet. A/C is about 90% complete.
Curriculum	Did not meet.
Grievance	Grievance needs to be discussed by the committee. Action Needed.
Policy	New Chair: Olivia Keith; Did not meet.
Strategic Planning	Did not meet, will need to meet due to Charter Renewal

VII. School Business

1. **Principal's Report** – Presented by Kevin Flanagan
2. **Staff Representative** – Amanda Michel - A salary concern was raised and how stipends are calculated.
3. **Staff Report**

Retention Type	Board Meeting												Total
	Jul 2022	Aug 2022	Sep 2022	Oct 2022	Nov 2022	Dec 2022	Jan 2023	Feb 2023	Mar 2023	Apr 2023	May 2023	Jun 2023	
Open Positions													
Resignations													
Terminations													
Non-renewals													
Other													
New Hires													
Interim Hires													
Net Change													

VIII. Acceptance of Meeting Minutes

Motion for Newark Educators' Community Charter School, Board of Trustees to accept the meeting minutes from July 14, 2022.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard	1	X				Torra Waynick	2	X			
Al-Jabbar Riddle					X	Jean-Guy Lauture		X			
Olivia Keith		X				Cynthia Thompson					X

IX. Adjourn Public Session and Open Executive – 6:58 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard		X				Torra Waynick	1	X			
Al-Jabbar Riddle					X	Jean-Guy Lauture		X			
Olivia Keith	2	X				Cynthia Thompson		X			

1. NJASA Residency Program
2. Employee salary discussion

3. ED Discussion

X. Adjourn Closed Session and Reconvene Regular Public Session

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard		X				Torra Waynick	2	X			
Al-Jabbar Riddle					X	Jean-Guy Lauture	1	X			
Olivia Keith		X				Cynthia Thompson		X			

XI. Motions for Approval

1. Finance

- a. Bills List: To approve the August 2022 bills as attached and the following payrolls:

Gross Payroll	6/15/2022	\$154,014.26
Gross Payroll	6/30/2022	\$164,208.33

- b. Transfers: Approve transfers up to July 31, 2022.
 c. Custodian Contract: To approve NEMCO, Inc. as the janitorial vendor for the 2022-2023 School Year, with the option to renew for 2023-2024 at the cost of \$256.20 for nightly cleaning.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard	1	X				Torra Waynick	2	X			
Al-Jabbar Riddle					X	Jean-Guy Lauture		X			
Olivia Keith		X				Cynthia Thompson					

2. Buildings & Grounds

- a. To approve the use of NECCS’s auditorium for the St. James Reunion as attached with the required insurance.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard		X				Torra Waynick	1	X			
Al-Jabbar Riddle					X	Jean-Guy Lauture	2	X			
Olivia Keith		X				Cynthia Thompson		X			

3. Personnel

- a. To approve a Staff Professional Development Stipend for August 22-24 @ \$175/day, 28 Employees, NTE \$11,025.
 b. To approve the Temporary Lead Teacher Coverage Contract, as attached, for \$2,500/per pay.
 c. To approve the resignation of Vanessa Rivera due to lack of position acceptance effective 8/17/2022.
 d. To approve the following staff for the 2022/2023 School Year:

Name	Title	10/12 Month	Salary	Start Date
Kathy Roe	Associate Teacher	10	\$35,000	8/25/2022
Maria Taylor	Lead Teacher Grade 1	10	TBD	8/25/2022
Nailah Davis	Lead Teacher Grade 1	10	\$65,000	8/25/2022
Doris Montoro	Associate Teacher Grade 1	10	\$35,000	8/25/2022
Christine Connolly	Lead Teacher Grade 2	10	\$67,000	8/25/2022
Asem Ahmed	Art Teacher	10	\$62,000	8/25/2022
April Clark	Associate Teacher	10	\$35,000	TBD
Shanda Brown	Social Worker	12	\$65,000	8/25/2022

- e. To approve the following Professional Development for Kevin Flanagan:
 - i. New Jersey Association of School Administrators – NJASA SARP Residency Program 2022-2023 - \$1,750.
- f. To approve the following Fall 2022 Applicants for Tuition Reimbursement, pending receipt and verification of all required documentation by August 23, 2022, not to exceed \$10,000 per calendar year per employee.
 - i. Shaunita Grey – Instructional Aide
 - ii. Sonia Levan – Associate Teacher (Lead Pending)
 - iii. Patrice Usry – Operations Manager

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard	1	A, C, D, F	B, E			Torra Waynick		A, C, D, F	B, E		
Al-Jabbar Riddle					X	Jean-Guy Lauture		A, C, D, F	B, E		
Olivia Keith		A, C, F	B, E			Cynthia Thompson	2	A, C, D, F	B, E		

4. Policy/Operations/Miscellaneous

- a. To approve the revised Organizational Chart for 2022-2023 School Year.
- b. ~~To approve the Job Descriptions & Hiring Manual, as attached. Tabled~~
- c. To approve the 2nd reading of Policy #5141.01 Sick Leave.
- d. To approve the following curriculum for SY23:

Subject	Curriculum
22-23 Pre-K	Tools of the Mind; total \$7,500
Grade 3 & 4 Vocabulary	WW3000 Classroom Vocabulary Set; total \$1,052.94

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard	2	X				Torra Waynick		X			
Al-Jabbar Riddle					X	Jean-Guy Lauture	1	X			
Olivia Keith		X				Cynthia Thompson		X			

XII. Enrollment Report

Grade	2023	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	ENR	15, 2022	15, 2022	15, 2022	15, 2022	15, 2022	15, 2022	15, 2023	15, 2023	15, 2023	15, 2023	15, 2023	15, 2023
Pre K	45												
K	50												
1	50												
2	50												
3	50												
4	50												
Total	295												

XIII. Information

- 1. Board Meetings – September 21, 2022

XIV. New Business

- 1. To approve salary adjustments for teaching staff to meet baseline salaries that correspond with experience and credentials.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard	2	X				Torra Waynick		X			
Al-Jabbar Riddle					X	Jean-Guy Lauture	1	X			
Olivia Keith		X				Cynthia Thompson		X			

XV. Old Business - none

XVI. Adjournment – 8:57 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Chalynda Maynard	2	X				Torra Waynick	1	X			
Al-Jabbar Riddle					X	Jean-Guy Lauture		X			
Olivia Keith		X				Cynthia Thompson		X			