



**I. Call to Order by Board Secretary – 6:19 PM**

**II. Public Notice of Meeting/NJ Sunshine Law**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Newark Educators’ Community Charter School has caused notice of this meeting by publicizing the date, time, and place, of the regularly scheduled meeting in the Public Notice Section of the Star Ledger, distributed to Municipal Clerk and posted at the Newark Educators’ Community Charter School located at 88-108 Shipman Street, Newark, NJ 07102. Formal action may take place at this meeting.

**III. Roll Call**

Voting Members	Role	Present	Absent	LA/ED
Chalynda Maynard	President	X		
Steven Lewis	Vice President	X		
Al-Jabbar Riddle	Trustee		X	
Torra Waynick	Trustee	X		
Tenelle Edmundson	Trustee	X		
Eric Thompson	Trustee			LA – 6:36 PM
Jean-Guy Lauture	Trustee		X	
Olivia Keith	Trustee		X	
Cynthia Thompson	Trustee	X		
Non-Voting Members	Role	Present	Absent	LA/ED
Kevin Flanagan	Executive Director	X		
Alexis Spencer	Executive Assistant/Parent Representative	X		
Patrice Usry	Operations Manager	X		
Joyce Kornegay	Consultant	X		
Brian Falkowski	SBA/Board Secretary	X		
Amanda Michel	Staff Representative	X		

**IV. Board Business - none**

**V. Public Comment**

1. None

**VI. Committee Reports**

Committee	Notes/Summary
Personnel	Discussed a candidate for hire for a 504 that needs to be addressed. Also, some job descriptions need to be updated.
Facilities/Finance	BvA – was discussed at the Board Meeting
Curriculum	Curriculum was discussed primarily for updates at the next committee meeting (presentations will occur).
Grievance	None
Policy	Policy met and 3 policies were discussed for the 1 <sup>st</sup> reading for this evening.
Strategic Planning	None
Marketing/Outreach	No meeting, but admin. attended a charter school open house and it was very positive. Direct marketing to attendees.

**VII. School Business**

1. **Staff Representative** – Amanda Michel – three terms of concern: fairness of sick leave and personal leave policy, tuition reimbursement program, cant front the money for the courses, and staff received contracts on May 13<sup>th</sup>, and the entire staff reached out about salary and working terms concerns.
2. **Special Education Presentation** - Presented by Rachel Rochelin
3. **Executive Director’s Report** – Presented by Kevin Flanagan (presented slides)
4. **Staff Report**

Retention Type	Board Meeting												Total
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
	2021	2021	2021	2021	2021	2021	2022	2022	2022	2022	2022	2022	
Open Positions													
Resignations		(7)	(8)	(4)	(1)	(1)		(1)		(1)			
Terminations													
Non-renewals													
Other													
New Hires		4	4	11	11	1		4	2	1			
Interim Hires													
Net Change		(3)	(4)	7	10	0		3	2	0			

**VIII. Acceptance of Meeting Minutes**

Motion for Newark Educators’ Community Charter School, Board of Trustees to accept the meeting minutes from April 28, 2022.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis	2	X			
Chalynda Maynard	1	X				Eric Thompson		X			
Tenelle Edmundson		X				Jean-Guy Lauture					X
Olivia Keith					X	Cynthia Thompson		X			
Torra Waynick		X									

**IX. Motions for Approval**

**1. Finance**

- a. Bills List: To approve/ratify the May 2022 bills as attached and the following payrolls:

4/30/2022      \$ 139,792.23  
 5/15/2022      \$ 142,818.92

- b. Board Secretary’s and Treasurer’s Report: To approve the Secretary’s and Treasurer’s Reports for April 2022 as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Newark Educators’ Community Charter School Board of Trustees acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of April 2022, no major account or fund has been over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school’s financial obligations for the remainder of the fiscal year.
- c. Transfers: Approve transfers up to April 30, 2022.
- d. Safety Grant: To approve the acceptance of the NJSIG Safety Grant in the amount of \$2,000.
- e. COI: To approve the Certificate of Implementation for FY21.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis	1	X			
Chalynda Maynard	2	X				Eric Thompson		X			

Tenelle Edmundson		X				Jean-Guy Lauture					X
Olivia Keith					X	Cynthia Thompson		X			
Torra Waynick		X									

**2. Buildings & Grounds - none**

**3. Personnel**

- a. To approve the following payout of vacation days per Board Policy.

Employee Name	Position	Current Days Available	Days Requested	Amount Left
Flanagan, Kevin	Executive Director	12	5	7
Lampley, Alicia	Supervisor of Humanities	7.25	5	2.25
Smith, Lerone	Culture & Climate Instructional Coach	6	5	1
Spencer, Alexis	Executive Assistant	7	5	2
Usry, Patrice	Operations Manager	5	5	0
Peck, Asiyah	Food Service Coordinator	10	5	5
Noseal, Jermaine	Technology Coordinator	3	3	0
Wong, Tommy	School Custodian	10	5	5
Perez, Elizabeth	Receptionist	1	0	1
Hass, Nina	School Nurse	0	0	0
Clarke, Erney	Data Coordinator	5	5	0

- b. To approve the following resignation:

Name	Position	10/12 Month	Term
V. Meija	Custodian	12	May 27, 2022

- c. To approve the following new hires:

Name	Position	Salary	10/12 Month	Term
Tamara Wilson	Instructional Aide	\$27,500	10	TBD

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis	2	X			
Chalynda Maynard		X				Eric Thompson		X			
Tenelle Edmundson		X				Jean-Guy Lauture					X
Olivia Keith					X	Cynthia Thompson		X			
Torra Waynick	1	X									

**4. Policy/Operations/Curriculum/Miscellaneous**

- a. To approve an agreement with Responsive Classroom for professional development in the amount of \$24,000.
- b. To approve the 1st reading of the following policies:
- i. 5131 – HIB
  - ii. 6121/2224 - Affirmative Action
  - iii. 5141.01 – Covid Re-Admittance

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis		X			
Chalynda Maynard	1	X				Eric Thompson		X			
Tenelle Edmundson	2	X				Jean-Guy Lauture					X
Olivia Keith					X	Cynthia Thompson		X			

Torra Waynick		X												
---------------	--	---	--	--	--	--	--	--	--	--	--	--	--	--

**X. Enrollment Report**

Grade	2022	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,
		2021	2021	2021	2021	2021	2021	2022	2022	2022	2022	2022	2022
Pre-K	45				42	43	44	43	42	42			
K	50				34	34	31	329	30	30			
1	50				41	41	39	36	36	36			
2	50				39	39	39	38	37	37			
3	50				49	49	48	44	43	43			
4	50				35	35	34	35	35	35			
<b>Total</b>	<b>295</b>				<b>240</b>	<b>241</b>	<b>235</b>	<b>225</b>	<b>223</b>	<b>223</b>			

**XI. Information** – reorganization is next meeting

**XII. New Business** – Joyce Kornegay – described summer work related to classroom libraries.

**XIII. Old Business** - none

**XIV. Adjourn Public Session and Open Executive Session – 7:18 PM** - for the purposes of personnel.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis		X			
Chalynda Maynard	1	X				Eric Thompson		X			
Tenelle Edmundson		X				Jean-Guy Lauture					X
Olivia Keith					X	Cynthia Thompson		X			
Torra Waynick	2	X									

**XV. Adjourn Executive Session and Reconvene – 9:19 PM**

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis		X			
Chalynda Maynard	1	X				Eric Thompson		X			
Tenelle Edmundson		X				Jean-Guy Lauture					X
Olivia Keith					X	Cynthia Thompson		X			
Torra Waynick	2	X									

**XVI. New Business II**

1. To approve an additional 1% increase to all existing staff for FY23.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis		X			
Chalynda Maynard	1	X				Eric Thompson	2	X			
Tenelle Edmundson		X				Jean-Guy Lauture					X
Olivia Keith					X	Cynthia Thompson		X			
Torra Waynick		X									

**XVII. Adjourn Regular Session – 9:22 PM**

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis		X			
Chalynda Maynard	2	X				Eric Thompson		X			
Tenelle Edmundson		X				Jean-Guy Lauture					X
Olivia Keith					X	Cynthia Thompson		X			
Torra Waynick	1	X									