



**Regular Monthly Meeting Minutes**  
**Thursday, April 28, 2022**  
**6:00 PM**

- I. **Call to Order by Board Secretary - 6:08 PM**
- II. **Public Notice of Meeting/NJ Sunshine Law**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Newark Educators' Community Charter School has caused notice of this meeting by publicizing the date, time, and place, of the regularly scheduled meeting in the Public Notice Section of the Star Ledger, distributed to Municipal Clerk and posted at the Newark Educators' Community Charter School located at 88-108 Shipman Street, Newark, NJ 07102. Formal action may take place at this meeting.

- III. **Roll Call**

Voting Members	Role	Present	Absent	LA/ED
Chalynda Maynard	President	X (Arrived Late)		
Steven Lewis	Vice President	X		
Al-Jabbar Riddle	Trustee	X		
Torra Waynick	Trustee	X		
Tenelle Edmundson	Trustee	X		
Eric Thompson	Trustee		X	
Jean-Guy Lauture	Trustee	X		
Olivia Keith	Trustee		X	
Non-Voting Members	Role	Present	Absent	LA/ED
Kevin Flanagan	Executive Director	X		
Alexis Spencer	Executive Assistant/Parent Representative	X		
Patrice Usry	Operations Manager		X	
Joyce Kornegay	Consultant	X		
Brian Falkowski	SBA/Board Secretary	X		
Amanda Michel	Staff Representative	X		
Joshua Solow	School Business Office LLC	X		

- IV. **Board Business**

1. Cynthia Thompson, Trustee for the NECCS Board of Trustees, Oath of Office.
2. NOTE: In person BOT meetings will commence in September 2022.

- V. **Public Comment - None**

- VI. **Committee Reports**

Committee	Notes/Summary
Personnel	Met with potential candidates, discussed school personnel, and upcoming class trips.
Facilities/Finance	None
Curriculum	None
Grievance	None
Policy	None
Strategic Planning	None
Marketing/Outreach	None

- VII. **School Business**

1. **Staff Representative - None**
2. **Executive Director's Report**

3. Staff Report

Retention Type	Board Meeting												Total
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
	2021	2021	2021	2021	2021	2021	2022	2022	2022	2022	2022	2022	
Open Positions													
Resignations		(7)	(8)	(4)	(1)	(1)		(1)					
Terminations													
Non-renewals													
Other													
New Hires		4	4	11	11	1		4	2				
Interim Hires													
Net Change		(3)	(4)	7	10	0		3	2				

VIII. Acceptance of Meeting Minutes

Motion for Newark Educators’ Community Charter School, Board of Trustees to accept the meeting minutes from March 31, 2022.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle	2	X				Torra Waynick		X			
Chalynda Maynard		X				Steven Lewis		X			
Tenelle Edmundson		X				Eric Thompson		X			
Olivia Keith		X				Jean-Guy Lauture	1	X			
						Cynthia Thompson				X	

IX. Motions for Approval

1. Finance

- a. Bills List: To approve/ratify the February & March 2022 bills as attached and the following payrolls:

4/15/2022      \$ 139,779.22

- b. Board Secretary’s and Treasurer’s Report: To approve the Secretary’s and Treasurer’s Reports for March 2022 as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Newark Educators’ Community Charter School Board of Trustees acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of March 2022, no major account or fund has been over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school’s financial obligations for the remainder of the fiscal year.
- c. Transfers: Approve transfers up to March 31, 2022.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick		X			
Chalynda Maynard	1	X				Steven Lewis		X			
Tenelle Edmundson		X				Eric Thompson		X			
Olivia Keith		X				Jean Guy Lauture	2	X			
						Cynthia Thompson		X			

2. Buildings & Grounds

3. Personnel

- a. To approve the Summer Help employees at a rate of \$16.50 per hour.

- b. To approve the 4<sup>th</sup> grade class trip for the Liberty Science Center on June 8, 2022 for the amount of \$1,928.00.
- c. To approve the 2022-2023 Contract Template.
- d. To approve the renewal of all currently employed staff.
- e. To approve the following Leaves of Absences:

Name	Position	Type	10/12 Month	Term
George Johnson	Lead Teacher: Kinder	LOA -w/o Pay	10	5/10 – 6/14/22

- f. To approve the following new hires:

Name	Position	Salary	10/12 Month	Start Date
Yasir Bethune	Instructional Aide	\$27,500	10	TBD
Juanita Cardin	Associate Teacher	\$277/day	10	April 29, 2022

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick	2	X			
Chalynda Maynard	1	X				Steven Lewis		X			
Tenelle Edmundson		X				Eric Thompson					X
Olivia Keith		X				Jean-Guy Lauture		X			
						Cynthia Thompson		X			

#### 4. Policy/Operations/Curriculum/Miscellaneous

##### X. Enrollment Report

Grade	2022	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,
		2021	2021	2021	2021	2021	2021	2022	2022	2022	2022	2022	2022
Pre-K	45				42	43	44	44	32				
K	50				34	34	31	31	21				
1	50				41	41	39	39	39				
2	50				39	39	39	39	38				
3	50				49	49	48	48	47				
4	50				35	35	34	34	34				
<b>Total</b>	<b>295</b>				<b>240</b>	<b>241</b>	<b>235</b>	<b>235</b>	<b>232</b>	<b>225</b>			

##### XI. Information – Board Meetings: 2022: 5/26, 6/30

##### XII. New Business - The Board will be drafting a policy regarding date of hire and salary advancement to be placed in effect FY23.

##### XIII. Old Business - none

##### XIV. Adjourn Public Session and Open Executive Session

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick	1	X			
Chalynda Maynard		X				Steven Lewis		X			
Tenelle Edmundson		X				Eric Thompson					X
Olivia Keith		X				Jean Guy Lauture	2	X			
						Cynthia Thompson		X			

##### XV. Adjourn Executive Session

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
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Al-Jabbar Riddle		X				Torra Waynick	1	X			
Chalynda Maynard	2	X				Steven Lewis		X			
Tenelle Edmundson		X				Eric Thompson					X
Olivia Keith		X				Jean Guy Lauture		X			
						Cynthia Thompson		X			

**XVI. Adjourn Regular Public Session – 7:45 PM**

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick	1	X			
Chalynda Maynard		X				Steven Lewis		X			
Tenelle Edmundson		X				Eric Thompson					X
Olivia Keith		X				Jean Guy Lauture	2	X			
						Cynthia Thompson		X			