



I. Call to Order by Board Secretary – 6:03 PM

II. Public Notice of Meeting/NJ Sunshine Law

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Newark Educators’ Community Charter School has caused notice of this meeting by publicizing the date, time, and place, of the regularly scheduled meeting in the Public Notice Section of the Star Ledger, distributed to Municipal Clerk and posted at the Newark Educators’ Community Charter School located at 88-108 Shipman Street, Newark, NJ 07102. Formal action may take place at this meeting.

III. Roll Call

Voting Members	Role	Present	Absent	LA/ED
Chalynda Maynard	President	X		
Steven Lewis	Vice President		X	
Al-Jabbar Riddle	Trustee		X	
Torra Waynick	Trustee	X		
Tenelle Edmundson	Trustee	X		
Eric Thompson	Trustee	X		
Jean-Guy Lauture	Trustee	X		
Olivia Keith	Trustee	X		
Non-Voting Members	Role	Present	Absent	LA/ED
Kevin Flanagan	Executive Director	X		
Alexis Spencer	Executive Assistant	X		
Patrice Usry	Operations Manager	X		
Joyce Kornegay	Consultant	X		
Brian Falkowski	SBA/Board Secretary	X		
Amanda Michel	Staff Representative	X		
Prudence Paez	Parent Representative	X		

IV. Board Business - none

V. Public Comment - none

VI. Committee Reports

Committee	Notes/Summary
Personnel	Met last week and focused on PD training.
Facilities/Finance	BvA was discussed as well as the Audit. No update on Facilities.
Curriculum	Thorough meeting occurred about student performance data and interventions that need to occur to progress student performance. Daniel Smith also presented a mathematics curriculum revamp plan.
Grievance	none
Policy	none
Strategic Planning	none
Marketing/Outreach	none

VII. School Business

- 1. Staff Representative - none**
- 2. Executive Director’s Report – Mr. Flanagan presented his monthly report.**
- 3. Staff Report**

Retention Type	Board Meeting												Total
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
	2020	2020	2020	2020	2020	2020	2021	2021	2021	2021	2021	2021	
Open Positions													
Resignations		(7)	(8)	(4)	(1)	(1)							
Terminations													
Non-renewals													
Other													
New Hires		4	4	11	11	1							
Interim Hires													
Net Change		(3)	(4)	7	10	0							

VIII. Acceptance of Meeting Minutes

Motion for Newark Educators’ Community Charter School, Board of Trustees to accept the meeting minutes from November 16, 2021

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Torra Waynick		X			
Chalynda Maynard	1	X				Steven Lewis					X
Tenelle Edmundson		X				Eric Thompson		X			
Olivia Keith		X				Jean Guy-Lauture	2	X			

IX. Motions for Approval

1. Finance

- a. Bills List: To approve/ratify the December 2021 bills as attached and the following payrolls:

11/15/2021 \$ 100,076.42
11/30/2021 \$ 119,259.26

- b. Board Secretary’s and Treasurer’s Report: To approve the Secretary’s and Treasurer’s Reports for November 2021 as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Newark Educators’ Community Charter School Board of Trustees acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of November 2021, no major account or fund has been over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school’s financial obligations for the remainder of the fiscal year.
- c. Transfers: Approve transfers up to November 30, 2021.
- d. Grant: To accept the NJSIG Safety Grant in the amount of \$1,998.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Torra Waynick	2	X			
Chalynda Maynard	1	X				Steven Lewis					X
Tenelle Edmundson		X				Eric Thompson		X			
Olivia Keith		X				Jean Guy Lauture		X			

2. Buildings & Grounds - none

3. Personnel

- a. To approve the following professional development: Handle With Care – “Instructor & (Re)Certification Program”, January 3-5, 2022 at \$1,250/participant for Patrice Usry and Asiyah Peck.

- b. To approve the following professional development: NJPSA FEA - Anti-Bullying Specialist Certificate Program: Self-Paced, in the among of \$500 for Patrice Usry and Leron Smith
- c. To approve the following student teacher placement:
 - i. Paulina Mensah - Jan 13th-March 9th (Pre-K) & March 10th-May (K-3)
- d. To approve/ratify resignation of Shaunte Johnson effective December 9, 2021.
- e. To approve Keitha Jefferson, Instructional Aide, at a salary of \$27,500, commencing on or about January 3, 2022, pending approved background check (fingerprints).

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Torra Waynick	2	X			
Chalynda Maynard	1	X				Steven Lewis					X
Tenelle Edmundson		X				Eric Thompson		X			
Olivia Keith		X				Jean Guy Lauture		X			

4. Policy/Operations/Curriculum/Miscellaneous

- a. To approve the submission of the School Safety and Security Plan Annual Review Statement of Assurance to the NJDOE.
- b. To ratify the approval and submission of the Memorandum of Understanding between Newark Educators Community Charter School and the Newark Board of Education for the Newark Universal Enrollment System.
- c. To approve and ratify the submission of the English Language Learner Three-Year Plan 2021-2024 to the NJDOE.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Torra Waynick		X			
Chalynda Maynard		X				Steven Lewis					X
Tenelle Edmundson		X				Eric Thompson		X			
Olivia Keith	2	X				Jean Guy Lauture	1	X			

X. Enrollment Report

Grade	2022	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,
		2021	2021	2021	2021	2021	2021	2022	2022	2022	2022	2022	2022
Pre K	45				42	43	43						
K	50				34	34	34						
1	50				41	41	39						
2	50				39	39	39						
3	50				49	49	49						
4	50				35	35	34						
Total	295				240	241	238						

- XI. Information
- XII. New Business - none
- XIII. Old Business - none
- XIV. Adjourn Public Session and Open Executive Session - none
- XV. Adjourn Executive Session - none
- XVI. Adjourn Regular Public Session – 6:47 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Torra Waynick		X			
Chalynda Maynard		X				Steven Lewis					X
Tenelle Edmundson		X				Eric Thompson	1	X			
Olivia Keith	2					Jean Guy Lauture		X			

